

# AUTOMOBILE MECHANICS' LOCAL 701 WELFARE FUND

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#### IMPORTANT BENEFIT PLAN CHANGES

The Trustees of the Automobile Mechanics' Local No. 701 Union and Industry Welfare Fund (the "Trustees") have made certain changes to the Pre-Medicare Retirees plan (the "Plan") as documented in the applicable combination Summary Plan Description and Plan Document ("SPD/Plan") that was previously provided to you. The changes are summarized below and are effective as of September 1, 2023.

- 1. The Standard Option under the Plan will be eliminated effective as of September 1, 2023.
- 2. The Enhanced Option under the Plan is the only option available after September 1, 2023, therefore, if you are currently enrolled in the Standard Option, you will be automatically moved to the Enhanced Option on that date. Because the Enhanced Option allows you to cover your eligible dependent children in addition to your spouse (under age 65 and not enrolled in Medicare), you will have the option to add any eligible dependent children or your spouse (if under age 65 and not enrolled in Medicare) to your coverage under the Plan when you are moved to the Enhanced Option.

#### SUMMARY OF MATERIAL MODIFICATIONS

This document, referred to as a "summary of material modifications," is intended to supplement the SPD/Plan. Full details are contained in the SPD/Plan. You should retain this summary of material modifications with your copy of the SPD/Plan. The Trustees reserve the right to amend, modify, or terminate the Plan at any time and from time to time. Receipt of this document does not confer or guarantee eligibility for benefits. If you have any questions, you may contact the Fund Office at (708) 482-0110 ~ Toll Free (800) 704-6270.

#### 1. Elimination of the Plan's Standard Option

The SPD/Plan was amended to eliminate the Plan's Standard Option. Therefore, all references and provisions related to the Standard Option will be removed effective as of September 1, 2023.

#### 2. Transfer from Standard Option to Enhanced Option

As a result of the SPD/Plan being amended to eliminate the Plan's Standard Option, if you were covered under the Standard Option prior to September 1, 2023, you will be automatically transferred to the Enhanced Option as of September 1, 2023. You will have the ability to enroll your spouse (if your spouse is under age 65 and not enrolled in Medicare and was not previously covered under the Standard Option) and any eligible dependent children since they are both eligible to be covered under the Enhanced Option. If you need help enrolling your spouse and/or eligible dependent children, please contact the Fund Office at (708) 482-0110 ~ Toll Free (800) 704-6270.

Please refer to the Monthly Contribution Rate Sheet for the applicable rates as of September 1, 2023 based on whether you are enrolled in single or family coverage that is attached to this summary of material modifications. Please also refer to the attached Schedule of Benefits and the Summary of Benefits and Coverage ("SBC") for the Enhanced Plan, which provides a list of the benefits available and the potential out-of-pocket costs and any coverage limitations associated with receiving such benefits under the Plan.

# Local

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# PRE-MEDICARE RETIREES PLAN-ENHANCED OPTION MONTHLY CONTRIBUTION RATE EFFECTIVE SEPTEMBER 1, 2023 Single Rate \$633.00 Family Rate \$1,268.00

The Board of Trustees is pleased to announce that effective September 1, 2023, the Pre-Medicare Retirees Plan-Enhanced Option will be the only Pre-Medicare Retirees Plan offered. The Standard Option will be eliminated effective September 1, 2023. The Trustees are subsidizing the cost of your premium by 30% effective September 1, 2023. If you are currently enrolled in the Enhanced Plan, your monthly premium will be substantially lower for family coverage, and you now have the option to pay for single coverage. Please note the retiree must be covered under the Local #701 Pre-Medicare Retirees Plan or the Local #701 HRA for Medicare Eliqible Retirees Plan for any spouse and/or dependent(s) to remain covered under this Plan.

Attached is the Summary of Material Modifications ("SMM") that explains the benefit enhancements. Also attached are the Schedule of Benefits and the Summary of Benefits and Coverage ("SBC") for the Enhanced Plan. If you are currently enrolled in the Standard Option, you will see your benefits have been substantially increased to include: a lower medical deductible, no prescription deductible, lower copayments, and you now have dental and vision benefits.

Single rate includes a retiree or spouse (under age 65 without Medicare) or an eligible dependent

\$633.00 per month

Family rate includes a retiree and/or spouse (under age 65 without Medicare) and/or eligible dependent(s)

\$1,268.00 per month

Reminder: Monthly payments are due on the 1<sup>st</sup> of each month and coverage will terminate if not paid timely.

#### Automobile Mechanics' Local #701 Welfare Fund Pre-Medicare Retirees Plan- Enhanced Option Schedule of Benefits (2023 Edition)

Camarahanaina Madiaal Danae		licare Retirees Plan- Er
Comprehensive Medical Benefi Deductibles	t (Pre-Medicare Reurees and t	neir Dependents)
	4250 4500 6	
Calendar Year Deductible	\$250 per person; \$500 per fai	mily
Non-PPO Hospital Deductible	Non-PPO Hospital (in addition deductible)	
Calendar Year Out-of-Pocket N	<u> Maximums<sup>1</sup></u>	
• PPO		
<ul> <li>Major Medical</li> </ul>	\$2,500 per person; \$5,000 pe	r family
<ul> <li>Prescription Drug<sup>2</sup></li> </ul>	\$6,600 per person; \$13,200 p	
Additional Non-PPO Maximum	\$1,000 per person; \$2,000 pe	r family
Calendar Year Plan Maximum	S	
<ul> <li>Chiropractic/Spinal Care</li> </ul>	12 visits per person	
Rehabilitative Speech     Therapy     (to restore normal speech)	30 visits per person	
Rehabilitative Physical Therapy	20 visits per person <sup>3</sup>	
Habilitative outpatient     Physical and Speech     Therapy	30 visits for Speech Therapy Speech and Physical Therapy	
Special Benefit Maximums	- I	
Hospital Daily Room and Board	Single room rate	
Non-PPO Hospital Intensive Care	Full Reasonable and Customa	ary Rate
Hearing Aid Program	\$2,500 per person every three	e years
• Infertility Treatment <sup>4</sup>	\$10,000 per person per lifetime	
Comprehensive Medical Benefi	t (Pre-Medicare Retirees and t	heir Dependents)
Type of Service P	PO Provider	Non-PPO Provider
Outpatient Pre- Admission Tests	lan pays 100%; no deductible	Plan pays 100%; no deductible

1	Excludes	amounts	paid for	non-covered	expenses.
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The prescription drug calendar year out-of-pocket maximum will be adjusted annually so that the combined out-of-pocket maximums for prescription drugs and major medical equal the maximum permitted under the Affordable Care Act ("ACA").

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Hospital Inpatient and Outpatient Surgeries & Hospital Inpatient Services	Plan pays 90% (including surgeries during office visits)	Plan pays 70%
Emergency Room or Emergency Services for an Emergency Medical Condition	Plan pays 80%	Plan pays 80% of the lesser of the amount billed or the Qualifying Payment Amount ("QPA")
		Plan pays 70% if not Emergency
Ground Ambulance	Plan pays 80%	Plan pays 80%
Air Ambulance	Play pays 80%	Plan pays 80% of the lesser of the amount billed or the QPA
Preventive Services	Plan pays 100%; no deductible	Not covered
Non-Hospital Services     (e.g., Office Visits, Lab Tests)	Plan pays 80%	Plan pays 70%
Chiropractic/Spinal Care <sup>5</sup>	Plan pays 80% for up to 12 visits per person per calendar year	Plan pays 70% for up to 12 visits per person per calendar year
• Substance Abuse Treatment <sup>6</sup>		
<ul> <li>Inpatient</li> </ul>	Plan pays 90%	Plan pays 70%
<ul> <li>Outpatient</li> </ul>	Plan pays 90%	Plan pays 70%
Mental Health Treatment		
<ul><li>Inpatient</li></ul>	Plan pays 90%	Plan pays 70%
<ul> <li>Outpatient</li> </ul>	Plan pays 90%	Plan pays 70%
Hearing Aid Program	Plan pays 100% up to \$2,500 per person every three years	Plan pays 100% up to \$2,500 per person every three years
Ambulatory Surgical Center	Plan pays 90%	Not covered
Other Covered Medical Expenses	Plan pays 80%	Plan pays 70%

the maximum benefits available under the Plan, you should ask your Physician to contact MCM/Valenz Care prior to receiving treatment.

Expenses to determine Infertility are not included under the lifetime maximum.

Chiropractic/spinal care includes all services and supplies for care of the back, neck, spine, and vertebrae.

Inpatient treatment is covered if it is provided by a Hospital or approved Residential Treatment Facility.

Rehabilitative Physical Therapy will be approved in excess of the Calendar Year Plan Maximum if approved in advance by pre-certification, case management, and utilization review. To ensure you receive

# Automobile Mechanics' Local #701 Welfare Fund Pre-Medicare Retirees Plan- Enhanced Option Schedule of Benefits (2023 Edition)

Overweight or Obesity     Condition-Related     Expenses	lan pays 50% <sup>7</sup>	Not covered
	Plan pays 100% for specifically ontracted services with Plan's elected vendor; no deductible	Not covered
(CT/PET scans, MRIs)	Plan pays 100% with no leductible if the Plan's lesignated imaging provider is sed; Plan pays 80% for non- ontracted providers	Plan pays 70%
<b>Prescription Drug Benefits (Pr</b>	e-Medicare Retirees and Deper	ndents)
Calendar Year Out-of-Pocket Maximum for Prescription Drugs <sup>8</sup>	\$6,600 per person; \$13,200 p	er family
Network Retail Pharmacies	For up to a 30-day supply, you pay the lesser of the actual drug cost or:	
Generic Medication	\$6 copayment	
Preferred Brand Drug	\$25 copayment	
Non-Preferred Brand Drug	\$40 copayment	
Mail Order Service or Network Retail Pharmacies	For up to a 90-day supply, actual drug cost or:	you pay the lesser of the
Generic Medication	\$15 copayment	
Preferred Brand Drug	\$65 copayment	
Non-Preferred Brand Drug	\$100 copayment	
Specialty Drugs	100% co-insurance. If co-insurance assistance is unavailable for a drug, the co-insurance defaults to the tiered structure shown above	
Immunizations administered through the Fund's pharmacy benefits manager	hrough the Fund's pharmacy covered immunizations)	
Diabetic Testing Supplies and Syringes	Plan pays 100%	

Dental Benefits (Pre-Medicare Retirees and Dependents)			
Calendar Year Maximum (not applicable to preventive oral care for eligible Dependent children under age 19)	\$2,000 per person		
Lifetime Orthodontia Maximum	\$4,000 per person		
Calendar Year Deductible			
Routine Dental Services	\$25 per person		
All Other Covered Dental Services	None		
Copayment Percentages			
Routine Dental Services	Plan pays 100% after deducti	ble	
Basic Dental Services, Major Dental Services & Orthodontia	Plan pays 50%		
Vision Benefits (Pre-Medicare R	etirees and Dependents)		
	Network Provider	Non-Network Provider	
Complete Eye Exam (One per calendar year)	\$10 copayment	Plan pays up to \$35 per person	
Single Vision Lenses	\$20 copayment every calendar year for lenses and/or frame	Plan pays up to \$40 per person every year	
Scratch Resistant Coating, Anti- Reflective Coating, Progressives	25% - 30% savings	N/A	
Frames	\$20 copayment for lenses and/or frame. Plan pays up to \$175 every calendar year	Plan pays up to \$50 per person every calendar year	
Contact Lenses	In place of frames and lenses, Plan pays up to \$175 every calendar year for contacts and contact lens exam	Plan pays up to \$90 per person every calendar year	
Lasik Surgery	Plan pays up to \$250 per eye for \$500 total allowance after 15% discount if surgery performed at network provider	Plan pays up to \$250 per eye for \$500 total allowance	

Expenses for treatment rendered in connection with overweight or obesity conditions are covered in limited circumstances. Please see the full Summary Plan Description for further information about the circumstances in which such expenses are covered under the Plan.

The prescription drug calendar year out-of-pocket maximum will be adjusted annually so that the combined out-of-pocket maximums for prescription drugs and major medical equal the maximum permitted under the Affordable Care Act ("ACA").

Coverage Period: 01/01/2023 – 12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.mech701-benefits.org</u> or call 1-800-704-6270. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-800-704-6270 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$250 individual \$500 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , outpatient pre- admission tests, and certain diabetic supplies under the Plan's <u>prescription drug</u> benefit are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>co-insurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. <b>\$500</b> per non-Emergency admission to <b>out-of-network providers</b> . There are no other specific <b>deductibles</b> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For major medical network providers: \$2,500 individual; \$5,000 family; For prescription drug coverage: \$6,600 individual; \$13,200 family; For out-of-network providers, an additional \$1,000 individual; \$2,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own out-of-pocket limits until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit.</b>
Will you pay less if you use a network provider?	Yes. See www.bcbsil.com or call 1-800-810-2583 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Coverage Period: 01/01/2023 – 12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO



All **copayment** and **co-insurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical			What You Will Pay		
Event	Services You May Need	Network Provider (Y	ou will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
If you visit a health care provider's office	Primary care visit to treat an injury or illness	20% co-insurance		30% co-insurance	None.
or clinic	Specialist visit	20% co-insurance		30% co-insurance	None.
	Preventive care/ screening/ immunization	No charge; deductil	<b>ole</b> does not apply	Not covered	You may have to pay for services that aren't <b>preventive</b> . Ask your <b>provider</b> if the services you need are preventive. Then check what your <b>plan</b> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% co-insurance		30% <u>co-insurance</u>	Outpatient pre-admission tests covered at no cost with no <u>deductible</u> . Genetic tests that are not required by law are covered if deemed <u>medically</u> <u>necessary</u> .
	Imaging (CT/PET scans, MRIs)	20% <u>co-insurance</u> ( and no <u>deductible</u> it contracted with the <u>I</u> imaging provider net	you use a <u>provider</u> Plan's designated	30% <u>co-insurance</u>	Outpatient pre-admission tests covered at no cost with no <u>deductible</u> . If you use a provider contracted with the <u>Plan</u> 's designated imaging provider network (Absolute Solutions), then imaging services are covered at no cost to you.
If you need drugs to treat your illness or condition  More information about prescription drug		Network Pharmacies – 30 You pay the lesser of the actual drug cost or:	Mail or Network Pharmacies – 90 You pay the lesser of the actual drug cost or:		
coverage is available at www.empirxhealth.com	Generic drugs	\$6 for up to a 30- day supply	\$15 for a 90-day supply	Not Covered	None.

Coverage Period: 01/01/2023 – 12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO



All **copayment** and **co-insurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Wi Network Provider (You will pay the le		Limitations, Exceptions, and Other Important Information
	Preferred brand drugs	\$25 for up to a 30- day supply \$65 for a 90-da supply	y Not Covered	None.
	Non-preferred brand drugs	\$40 for up to a 30- day supply \$100 for a 90-d supply	ay Not Covered	None.
	Specialty drugs	100% <u>co-insurance</u> . If <u>co-insurance</u> assistance is unavailable for a drug, t <u>co-insurance</u> defaults to the tiered structure shown above.		The Fund's contracted specialty drug case manager will work with drug manufacturers so that the cost to you does not exceed the tiered structure shown above.
If you have outpatient surgery	Facility fee	10% <u>co-insurance</u>	30% <u>co-insurance</u>	Out-of-network ambulatory surgery centers not covered.
	Physician/surgeon fees	10% co-insurance	30% co-insurance	None.
If you need immediate medical attention	Emergency room services	20% <u>co-insurance</u>	20% <u>co-insurance</u> (30% if non- emergency)	None.
	Emergency medical transportation	20% <u>co-insurance</u>	20% co-insurance	None.
	Urgent care	20% <u>co-insurance</u>	30% co-insurance	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>co-insurance</u>	30% <u>co-insurance</u>	Preauthorization is required. Coverage limited to single private room rate. Coverage at out-of-network Hospital Intensive Care limited to Full Reasonable and Customary Rate. Out-of-network providers subject to \$500 deductible for non-emergency admission.
	Physician/surgeon fee	10% <u>co-insurance</u>	30% co-insurance	None.

Coverage Period: 01/01/2023 – 12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO



All **copayment** and **co-insurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical		What You Will Pay	1	
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
If you have mental health, behavioral	Outpatient services	10% co-insurance	30% co-insurance	None.
health, or substance abuse needs	Inpatient services	10% co-insurance	30% co-insurance	<u>Preauthorization</u> is required. Inpatient substance abuse services are covered if provided by a Hospital or approved Residential Treatment Facility.
If you are pregnant	Office visits	20% <u>co-insurance</u>	30% co-insurance	Preventive care services covered at no
	Childbirth/delivery professional services	10% <u>co-insurance</u>	30% <u>co-insurance</u>	cost at PPO providers. Expenses for a dependent child's pregnancy not covered, except as required under
	Childbirth/delivery facility services	10% <u>co-insurance</u>	30% <u>co-insurance</u>	applicable law.
If you need help recovering or have other special health	Home health care	20% co-insurance	30% <u>co-insurance</u>	Physician should contact MCM/Valenz Care for <b>preauthorization</b> .
needs	Rehabilitation services	20% co-insurance	30% <u>co-insurance</u>	30 rehabilitative speech therapy visits/year per person; 20 rehabilitative physical therapy visits/year per person. Physician should contact MCM/Valenz Care for preauthorization.
	Habilitation services	20% co-insurance	30% <u>co-insurance</u>	Habilitative services to develop a function are limited to 30 visits/year per person for speech therapy or a combined 70 visits/year per person for speech and physical therapy. Speech therapy of an idiopathic developmental delay nature, educational or provided by school is not covered.

Coverage Period: 01/01/2023 – 12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO



All **copayment** and **co-insurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical		What You Will Pay		
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
	Skilled nursing care	20% <u>co-insurance</u>	30% <u>co-insurance</u>	Physician should contact MCM/Valenz Care for <b>preauthorization</b> .
	Durable medical equipment	20% co-insurance	30% <u>co-insurance</u>	Physician should contact MCM/Valenz Care for <b>preauthorization</b> .
	Hospice service	20% co-insurance	30% <u>co-insurance</u>	Coverage limited to Hospice Care program covered expenses. Physician should contact MCM/Valenz Care for preauthorization.
If your child needs dental or eye care	Children's eye exam	\$10 <b>co-pay</b>	All costs over \$35	Coverage limited to one exam per calendar year.
•	Children's glasses	\$20 <b>co-pay</b>	All costs over \$40 (single vision), \$56 (lined bifocal), or \$68 (lined trifocal)	Coverage limited to \$175 every calendar year at network providers or \$50 every year at out-of-network providers.
	Children's dental check- up	No charge after \$25 <b>deductible</b> for routine services	Fees and costs above what is allowed and agreed as Reasonable and Customary	Basic, Major and Orthodontia services covered at 50% <b>co-insurance</b> ; \$2,000 calendar year maximum for dental benefits (except for preventive oral care for children under 19); \$4,000 per person lifetime orthodontia maximum.

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Genetic Testing (unless approved by the Trustees)
- Long-term Care
- Non-emergency care when traveling outside the U.S.
- Pregnancy coverage for dependent children

Coverage Period: 01/01/2023 – 12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage for: Individual, Family

Plan Type: PPO

- Private-duty nursing
- Routine foot care (except for limited orthotics coverage)
- Speech therapy for an idiopathic developmental delay nature, educational, or provided by school
- Weight loss programs (except as required under the ACA preventive services mandate)

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery (subject to certain conditions)
- Chiropractor care (up to 12 visits per person per calendar year; includes services for care of the back, neck, spine, and vertebrae)
- Dental care (Adult)
- Hearing aids (up to \$2,500 per person every three years)
- Infertility treatment (up to \$10,000 per person per lifetime)
- Routine eye care (Adult) (once per calendar year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol/gov/ebsa/healthreform">www.dol/gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

#### Does this Coverage Provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-800-704-6270.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

Coverage Period: 01/01/2023 – 12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>co-insurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

1105pilai delivery)	
■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist co-insurance	20%
■ Hospital (facility) co-insurance	10%
■ Other co-insurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

Ine <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist co-insurance	20%
■ Hospital (facility) co-insurance	10%
Other co-insurance	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

# **Mia's Simple Fracture**

**Coverage for:** Individual, Family

(in-network emergency room visit and follow up care)

up care)	
■ The plan's overall deductible	\$250
■ Specialist co-insurance	20%
■ Hospital (facility) co-insurance	10%
Other co-insurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$12,700
•	

#### In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$250	
Copayments	\$10	
<u>Co-insurance</u>	\$1,400	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,720	

# Total Example Cost \$5,600

#### In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u>	\$250
<u>Copayments</u>	\$100
<u>Co-insurance</u>	\$400
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$770

# Total Example Cost \$2,800

#### In this example, Mia would pay:

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Cost Sharing	
<u>Deductibles</u>	\$250
Copayments	\$10
<u>Co-insurance</u>	\$500
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$760

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.